

ORDINANCE 2014-42

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OCALA AMENDING THE GENERAL EMPLOYEES' RETIREMENT SYSTEM; AMENDING SECTION 43-67, BENEFIT AMOUNTS AND ELIGIBILITY; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING FOR CODIFICATION; PROVIDING AN EFFECTIVE DATE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OCALA, FLORIDA:

Section 1. Section 43-67, Benefit amounts and eligibility of the City of Ocala, is hereby amended to read:

Sec. 43-67 - Benefit amounts and eligibility.

(b) *Variable benefit and contribution program.*

(7) *Variable benefit multiplier and member contribution rates:*

c. For benefits based on credited service on and after October 1, 2013, the benefit multiplier shall be subject to increase or decrease retroactively to October 1, 2013, as well as prospectively; and the member contribution rate shall be subject to adjustment; as follows:

3. Beginning April 1, 2014 and each October 1 thereafter, the benefit multiplier may remain the same or may be increased or decreased, retroactively to October 1, 2013, for all credited service earned on and after October 1, 2013; and beginning October 1, 2014 and each October 1 thereafter the member contribution rate may be adjusted; as necessary to maintain the final total employer contribution percentage within the corridor of the target total employer contribution percentage specified in paragraph (3) above, utilizing the following procedure:

vi. In the event the preliminary total employer contribution percentage is still below the minimum target total employer contribution percentage specified in paragraph (3) above, even after the member contribution rate is decreased to three percent of salary, the benefit multiplier shall be increased, subject to City Council approval of an amendment to the system, for credited service on and after October 1, 2013, by the minimum

amount necessary, to bring the preliminary total employer contribution percentage up to such minimum; provided, in no event shall the benefit multiplier be increased to more than 2.55 percent.

(8) *Assumptions and methods.*

b. *Actuarial assumptions:*

- iv. Except as provided in subparagraphs i through iii be, the assumptions used in the October 1, 2013 actuarial valuation shall be the same as used in the October 1, 2012 actuarial valuation report accepted by the Board. Thereafter, the assumptions used in the October 1, 2012 actuarial valuation report other than investment return, price inflation and mortality shall continue to apply until revised in accordance with recommendations of the Pension Board as approved by the City Council. The Pension Board shall have an experience study prepared no less frequently than every five years, and based on the experience study may recommend changes in assumptions, which shall be implemented as approved by the City Council. Upon approval of revised assumptions, this subsection shall be amended to reflect the revisions.

Section 2. CONFLICTS

All Ordinances or parts of Ordinances in conflict herewith be and the same are hereby repealed.

Section 3. SEVERABILITY

If any section, subsection, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions thereof.

Section 4. CODIFICATION

Specific authority is hereby granted to codify and incorporate this Ordinance in the existing Code of Ordinances of the City of Ocala.

Section 5. EFFECTIVE DATE

That this Ordinance shall become effective upon adoption, except as otherwise specifically provided herein.

ATTEST:

CITY OF OCALA

By: Angel B. Jacobs
Angel B. Jacobs
City Clerk

By: Jay A. Musleh
Jay A. Musleh
President Pro Tem, Ocala City Council

Approved/Denied by me as Mayor of the City of Ocala, Florida, on July 15, 2014.

By: Reuben Kent Guinn
Reuben Kent Guinn
Mayor

Approved as to form and legality:

By: Patrick D. Gilligan
Patrick D. Gilligan
City Attorney

Ordinance No: 2014-42
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Adopted: 7/15/2014
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